QUALITY POLICY STATEMENT		
Title: Quality Policy		FCS
Reference No: QMSS-405		Fujichem Sonneborn Limited
Issue: 3	Date issued: October 2021	Originator: Paul Purkiss

Quality Policy Statement

The top level Objective of the Company is:

"Right first time, on time."

FCS will:

- Ensure that relevant customer, statutory and regulatory requirements are identified, understood and met.
- Supply products which consistently meet our customer specifications and application requirements.
- Actively seek to exceed customer expectations, enhance customer satisfaction and continually improve the Quality Management System.
- Identify and review the performance of measurable quality objectives against set targets to improve the performance of the Quality Management System.
- Ensure the risks and opportunities relating to conformity of services and products are determined and understood with improvement actions taken where required.

Our success is in:

- Establishing and maintaining a Quality Management System that meets the requirements of IATF 16949:2016.
- Systematically reviewing and improving our management and manufacturing processes.
- Developing long term relationships with our Customers and working with them to develop cost effective solutions to issues.
- Liaising with our approved suppliers to develop new and innovative products.
- Developing our workforce's skill sets to support achieving and exceeding customer expectations.
- Valuing Employee's contribution in suggesting and implementing improvements to the Quality Management System.
- Ensuring resources for supporting the Quality Management System are available, including training, site improvements and machinery upgrades.
- Embracing the required commitment to continual improvement.

The Policy is communicated to the Company's Employees and is available to interested parties on

request. Signed

Robert Sheppard, President & CEO October 2021